

St. John's Lutheran Church – Glendale, Arizona

2026 General Operating Fund Budget

Dear St. John's Members,

Your Church Council is recommending this budget to the congregation as we feel it contains all that is necessary for St. John's to fulfill its mission:

- Celebrate God's love;
- Proclaim the good news of Jesus Christ; and
- Serve our neighbors.

We have faith that God will provide the funds through you and other sources!

Members of council will be available on Sunday, Dec. 28th at 9:45 a.m. to talk about the budget needs for St. John's and answer any questions you may have. We will meet in the Community Room at St. John's Manor. We hope you will join us.

2026 Total Projected Expenses (+\$25,590 more than 2025)	\$472,752
2026 Total Projected Income (+38,757 more than 2025) <i>\$14,500 is included from Heat Respite in Summer 2026. We are projecting this money will not be available in 2027</i>	414,500
Difference	(-17,495)
	3.72%
Information about increases and additions to the 2026 budget	
Property Committee – 5.11.909 Building Fund Transfer (Increase) <i>The Building Improvement Fund is for major items, such as AC units and parting lot repair. We are expecting to have to replace two AC units next year.</i>	+6,000
Salaries & Wages <i>The proposed 2026 budget includes a 2.5% cost-of-living increase for staff and independent contractors. (Excluding Pastor Perry's , which shows as an increase to his HAS, Portico Benefits)</i>	+3,742
Substitute Organist/Pianist/Custodian <i>In the past, we haven't adequately planned for substitutes for the organist, pianist, or custodian (5.16.912 and 5.21.116). This also includes Daphne's accompanying the choir</i>	+3,000
Administration – 5.11.204 Insurance premiums <i>Insurance costs increased dramatically AGAIN. The finance committee found there was nothing better out there after many hours searching.</i>	+2,500
Christian Ed – 5.11.305 Camp Scholarships <i>Rather than multiple places where scholarship money will come from, it will now all go through the General Fund</i>	+4,000
Christian Ed – 5.11.302 Confirmation <i>Campformation—a synod-wide summer camp for Confirmation has been a big hit and we need this to continue to encourage youth to go and develop as leaders.</i>	+700

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2026 GENERAL OPERATING FUND BUDGET
Council's Proposal for Congregational Approval

	Account Name	2026 budget draft	2025 Budget	2025 YTD (Nov. 30)	% of 2025 budget
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INCOME

4.11.000

Offerings

4.11.100	Weekly Envelope Offering	370,457	345,000	318,359	92%
4.11.101	Weekly Loose Offerings	32,000	25,000	28,776	115%
4.11.102	Seasonal Offerings	11,000	10,000	8,264	83%
Total Offerings		\$413,457	380,000	355,399	94%

4.11.002

Other Income

4.11.103	Additional Giving	4,500	1,000	4,177	418%
4.11.702	Facility Usage Fees	28,000	26,000	28,005	108%
4.11.703	Misc. Income / Donations	7,300	7,500	7,792	104%
Total Other Income		\$39,800	34,500	39,975	116%

Total INCOME		\$453,257	414,500	395,374	95%
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EXPENSES

5.11.000 ***MISSION***

5.11.001	Synod Benevolence (11% of total offerings)	45,480	41,800	39,039	93%
5.11.002	Vida Nueva Mission Partnership	1,200	1,200	1,100	92%
5.11.004	WVC Food Pantry Support	1,200	1,200	1,100	92%
5.11.005	Critical Needs Support	6,000	4,000	3,663	92%
5.11.006	Lutheran Campus Ministries	1,200	1,200	1,100	92%
5.11.007	LSS-SW (Partners in Caring)	1,800	1,800	1,950	108%
5.15.008	Camp ALOMA Ministry Support	1,200	1,200	1,100	92%
5.15.009	Additional Mission	1,000	1,000	2,000	200%
5.17.010	Solutions Church International	1,200	1,200	1,100	92%
5.22.012	(PhLY) CC Youth Ministry	1,000	3,000	0	0%
5.23.013	WV Young Adult Ministry	3,000	2,400	2,200	92%
5.23.014	(Chaplaincy for the) Homeless Ministry	600	1,200	1,100	92%
5.25.015	Project Saan Jai Rak	2,000			
Total MISSION		\$66,880	61,200	55,452	91%

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5.11.100 Worship Life & Music

5.11.107	Altar Care / Communion expenses	700	700	1,337	191%
5.11.109	Music/Supplies	500	500	650	130%
5.11.110	Copyrights	1,200	1,200	1,346	112%
5.11.111	Devotionals	600	1,000	837	84%
5.11.115	Organ & Piano Upkeep	650	650	0	0%
Total Worship Life & Music		\$3,650	4,050	4,170	103%

5.11.300 Christian Education

5.11.301	Sunday School Curriculum/Supplies	1,200	1,200	440	37%
5.11.302	Confirmation	2,100	1,400	1637	117%
5.11.303	Vacation Bible School	1,500	1,500	554	37%
5.11.304	Adult Education	150	150	70	47%
5.11.305	Camp Scholarships	5,000	1,000	1000	100%
5.11.306	Special Events	600	600	182	30%
5.11.308	Cradle Roll	300	300	0	0%
5.11.309	Youth Activities / Events	500	500	460	92%
Total Christian Education		\$11,350	6,650	4,344	65%

5.11.500 CARING

5.11.501	Caring Project Expenses	225	250	73	29%
5.11.502	Receptions	200	150	50	33%
5.11.504	Prayer Shawl Ministry	35	35	0	0%
5.11.505	Grief Support / Cradle Roll	175	175	0	0%
Total Caring		\$635	610	123	20%

5.11.600 WELCOME & FELLOWSHIP

5.11.601	Refreshments & Coffee Hours	300	300	200	67%
5.11.602	Paper & Plastic Goods	200	900	196	22%
5.11.603	Fellowship Event expenses	2,500	1,700	1200	71%
5.26.604	SWAG	1,500			
Total Fellowship		\$4,500	2,900	1,596	55%

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5.11.800	WELCOME & OUTREACH				
5.11.801	Promotional Materials		1,500	1,877	125%
5.11.802	Advertising / Social Media	1,000	1,000	144	14%
5.11.803	Welcome & Outreach Programs	500	500	74	15%
5.25.804	Shower/Hot Meal Ministry	5,000	5,000	2,667	53%
5.25.805	Family Promise	600	600	439	73%
5.25.806	Heat Respite specific	N/A		177	
Total Welcome & Outreach		\$7,100	8,600	5,379	63%
5.11.900	PROPERTY				
5.11.901	Landscaping	7,000	7,000	3,423	49%
5.11.902	Janitorial supplies/cleaning	2,600	2,600	2,115	81%
5.11.903	Electrical maintenance/repairs	600	600	59	10%
5.11.904	Plumbing maintenance/repairs	4,000	3,000	5,614	187%
5.11.905	Heating/Cooling maint./repairs	3,000	2,000	2,836	142%
5.11.906	Periodic Inspections/Maintenance	2,000	1,500	8,207	547%
5.11.907	Misc. Tools & Supplies	1,200	1,200	772	64%
5.15.908	Misc. Maintenance/Repairs	1,200	1,200	1,245	104%
5.11.909	Building Fund Transfer	18,000	12,000	11,000	92%
5.11.910	Other Projects / Improvements	5,000	3,000	2,873	96%
Total Property		\$44,600	34,100	38,144	112%
5.11.950	UTILITIES				
5.11.951	COX telephone & internet	3,700	3,400	3,399	100%
5.11.952	SRP-002 (Chapel/classrooms)	8,875	8,700	7,174	82%
5.11.953	SRP-003 (Sanctuary)	8,100	7,600	7,158	94%
5.11.954	City of Glendale (H2O/waste)	4,000	4,000	3,012	75%
5.11.955	Southwest Gas	750	700	415	59%
5.11.956	SRP-006 (Security lighting)	1,800	1,700	1,531	90%
Total Utilities		\$27,225	26,100	22,689	87%

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5.21.200 Administration					
5.11.207	Continuing Education	1,000	1,000	0	0%
5.11.208	Mileage Reimbursement	2,700	2,500	3,046	122%
5.11.209	Conferences/Assemblies/Retreats	1,200	2,500	1,431	57%
5.11.210	Insurance (Property&Worker's Comp)	16,000	13,500	15,415	114%
5.11.212	Payroll Expenses	150	150	56	37%
5.11.213	Office Equipment	2,000	1,850	2,907	157%
5.11.214	Office Supplies	1,200	1,200	1,263	105%
5.11.215	Postage	1,200	1,500	1,426	95%
5.11.216	Technical Support/Software/Hardware	2,500	2,500	2,146	86%
5.11.217	Miscellaneous expenses	1,000	1,500	395	26%
5.18.219	Stewardship expenses	400	700	78	11%
5.18.220	Bonus / Gifts	1,500	1,500	701	47%
Total Administration		\$30,850	30,400	28,865	95%
5.22.201 Salaries, Wages, taxes...					
5.11.201	Pastoral Base Salary	40,000	40,000	36,667	92%
5.11.202	Pastoral Housing Allowance	25,000	25,000	22,917	92%
5.11.203	Portico Benefits - pastor	35,345	44,335	40,897	92%
5.11.204	Church Secretary	47,362	46,046	41,127	89%
5.11.211	Employer payroll taxes	8,584	8,375	7,386	88%
5.16.912	Custodian	26,000	23,444	22,553	96%
5.21.101	Organist / Choir Director	34,536	24,425	22,375	92%
5.24.301	Worship Streamer	6,883	6,680	6,186	93%
5.23.300	Associate Pastor for Outreach*	6,016	5,540	5,079	92%
*additional \$13,500 from JF Outreach fund (\$19,000 designated as housing allowance)					
Total Salaries, Wages, taxes...		\$229,726	223,845	205,186	92%
5.22.202 Independent Contractors (1099-NEC)					
5.11.102	Choir Director		9,500	5,950	63%
5.11.103	Contemporary Band	23,650	23,000	21,265	92%
5.11.105	Special Musicians	500	400	125	31%
5.11.106	Substitute Organist/Pianist	1,000	1,050	1,900	181%
5.11.206	Supply Pastors	1,000	750	1,000	133%
5.21.116	Pianist	8,000	5,460	5,300	97%
5.22.207	Digital Ministry/Social Media Spec.	10,086	9,840	8,975	91%
Total Independent Contractors		\$44,236	50,000	44,515	89%
Total EXPENSES		\$470,752	\$448,455	410,463	92%
Difference		-\$17,495.36	-33,955	-15,089	
		-3.72%	-7.57%	-3.68%	